**Examples of some of the Apprenticeship and Trainee Management schemes available with larger organisations**

***Please note: The list below is not exhaustive and other companies may also offer apprenticeships not listed.***

***It is useful to check the company websites regularly for up-to-date information on when their window of recruitment will open.***

***Many of these opportunities are only open to school leavers who have completed or are working towards Level 3 (A Level qualifications)***

Other useful websites which have searchable databases of management training scheme and apprenticeship opportunities include:

* <http://www.studentladder.co.uk/School-Leaver-Programs/school-leaver-programs.html>
* <http://www.allaboutschoolleavers.co.uk/>
* <http://www.thebigchoice.com/School_College_Leavers>

**Accountancy**

**Deloittes**

[Deloittes](http://scholars.deloitte.co.uk/) is one of the top accountancy companies and will hire direct from schools. See below for more information:

<http://mycareer.deloitte.com/uk/en/schools/brightstart>

* **KMPG**

Whether you are interested in a career in finance straight after A levels or during your gap year find out more from the link below:

<http://www.kpmgcareers.co.uk/school-leavers>

* **PricewaterhouseCoopers**

PwC are one of the top five accountancy firms and recruit A Level students. Find out more below:

<http://www.pwc.co.uk/careers/schools/careers/higher-apprenticeship.jhtml>

**Business**

* **Tesco**

Tesco is the UK's number one retailer and we pride ourselves on offering customers the biggest range of products around.

<http://www.tesco-careers.com/page.cfm/content/A-Level-Entry/>

<http://www.tesco-careers.com/home/students/apprenticeships-in-retails>

* **Marks & Spencer**

M&S is one of the UK's leading retailers of clothing, food, home products and financial services. We now employ 78,000 employees in the UK and abroad, have more than 700 UK stores and serve over 21 million customers each and every week.

<http://corporate.marksandspencer.com/mscareers/opportunities/trainee_management_scheme>

* **Nationwide**

<https://www.nationwide-jobs.co.uk/business-areas/graduate-entry-talent/apprenticeship-programmes.aspx>

* **Proctor and Gamble**

P&G brands touch the lives of people around the world. They're the name behind some of the world's most trusted, quality brands, from Gillette/Braun and Wella to Pampers. But you can do more than use our products: you could be creating, manufacturing, promoting or selling them.

<http://www.experiencepg.com/default.aspx>

**Engineering / Science**

* **Ministry of Defence**

Details of types of apprenticeship typically available and those currently recruiting at:

<https://www.gov.uk/government/organisations/ministry-of-defence/about/recruitment#school-leavers-apprentices-and-welbeck-college>

* **Rolls Royce**

Rolls-Royce is a global business providing integrated power systems for use on land, at sea and in the air.

<http://www.rolls-royce.com/careers/what_can_do/graduates/apprenticeships/>

* **BAE** **Systems**

At BAE Systems, we take raw materials like steel, plastic and circuit board - and we transform them into some of the most advanced, powerful machines ever built. Like submarines that can silently patrol the iciest depths of the ocean for months at a time. Or fighter jets that are capable of outmanoeuvring anything else in the skies.

<http://www.baesystems.com/careers-rzz/careers-in-the-uk/uk-apprenticeships>

* **Airbus**

With 52,000 employees, Airbus is one of the world’s leading aircraft manufacturers.

<http://www.airbus.com/work/early-careers/apprenticeships/>

* **GKN**

GKN is established as one of the world’s leading technology and engineering companies: a key supplier of components and engineering services for everything from cars to F18 fighter jets, and even the Space Shuttle.

<http://www.gkn.com/aerospace/careers/careers-and-opportunities/Pages/apprenticeships.aspx>

* **GCHQ -** **Technical Apprentice Programme**

GCHQ - Government Communications Headquarters - is a key part of the UK's intelligence and security service.

<http://www.careersinbritishintelligence.co.uk/>

* **BT**

BT is one of the world’s leading communications companies, operating in over 170 countries around the world. We’re known globally as a major technology player – pioneering the digital advances that are shaping and driving the information age. Helping people create, collaborate and communicate better than ever before

<http://www.bt4me.co.uk/>

<http://www.btplc.com/careercentre/ourlocations/uk/apprenticeships/>

* **Jaguar Land Rover**

Jaguar Land Rover is the ultimate destination for anyone wanting a career in the automotive industry, or simply for anyone wishing to work for a progressive and globally regarded organisation.

<http://www.jaguarlandrovercareers.com/apprentices/>

* **RWE Npower**

<http://www.npowerjobs.com/apprenticeships>

* **Merchant Navy**

The Merchant Navy is the name given to the UK's commercial shipping industry. It is made up of shipping companies that own and manage a wide range of different types and sizes of ships. To become a merchant seafarer in the UK you need to undergo specialist training to achieve professional seafaring certification and educational qualifications. All programmes are sponsored, with course fees paid, living costs and other allowances provided.

[Careers at Sea](http://www.careersatsea.org/) <http://www.careersatsea.org/>

[Ship Safe Training Group](http://www.sstg.org/) <http://www.sstg.org/>

* **National Grid**

National Grid is an international electricity and gas company and one of the largest investor-owned energy companies in the world. We play a vital role in delivering gas and electricity to many millions of people across Great Britain and northeastern US in an efficient, reliable and safe manner.

<http://www.nationalgridcareers.com/Development-Opportunities/Apprenticeship/The-Programme/>

**ICT**

* **02**

O2 is a leading provider of mobile and broadband services to consumers and businesses in the UK. O2 UK is part of the Telefónica O2 Europe group which comprises integrated fixed/mobile businesses in the UK, Ireland, Germany, the Czech Republic and Slovakia.

<http://www.telefonicaapprenticeships.com/>

* **IBM**

IBM is the world’s largest consulting services company, operating in over 170 countries. We are helping to bring clean water to third world countries, championing efforts to combat climate change, making entire cities more sustainable, traffic flow more freely and help consumers get more from mobile technology.

<http://www-05.ibm.com/employment/uk/school-leavers/apprentice/>

**Construction / Surveying**

* **Building Surveyors, Quantity Surveyors**

CSTT is the UK's only educational surveying charity dedicated to providing apprenticeship opportunities to young people aged 16-24. It offers apprenticeships for Building Surveyors, Quantity Surveyors, and General Practice Surveyors in London and the south-east. Its vision is to open up the surveying profession to individuals from all backgrounds and to provide employers with committed and talented employees.

<http://www.cstt.org.uk/>