# Ethical Issues Exam Practice 10 marks

1. Which act ensures that personal data is used responsibly? (1 mark)

A) Equality Act (2010)  
B) Data Protection Act (1998)   
C) Copyright Design and Parents act (1998)  
D) Trade mark act (1994)

2. Explain a suitable code of practice a company could use if programmers say confidential data when working for a client (*2 mark*)

3. Why would an employer not be allowed to refuse to hire someone because of a disability? (*2marks*)  
  
  
4. What would stop a company from punishing a whistleblower? (*1 mark)*

*5.* Explain two operational issues which could jeopardies an organization *(4marks)*

Answers:

1. *B*
2. That the data should not be shared (1 mark) as it is confidential/private/belongs to the client (1 mark)
3. Because of the Equality Act of 2010 (1 mark) which ensures equality irrespective of colour, race, disability or gender. (1 mark)
4. They are protected by UK law (1 mark)
5. ONE Mark for each Issue and ONE mark for explanation:   
     
   Security of Information – loss/corruption/illegal duplication  
   Health and Safety – Failure to protect employees, claims/court cases.  
   Disaster (loss of data) – Backups not completed/risks not assessed.  
   Origination policies – Acceptable behavior not followed/guidelines not followed.  
   legal changes – Net legislation has come in and the company has not adapted.  
   change of scale (size of company) - Networks become slower due to more users and the network not being updated.